Building Today's and Tomorrow's Head Start Leaders:

A Three-Part Community of Learners Professional Development Series

Dates: September 18th, October 16th, & November 13th, 2026

Time: 10:00AM - 11:30AM EST

Live & On-Demand Options Available

INDIANA HEAD START ASSOCIATION

COMMUNITY OF LEARNERS

Building Today's and Tomorrow's Head Start Leaders

- **Cohort #1 - September 18, 2026 - Self-Regulated Leadership with Emotional Intelligence** -- Leadership is challenging work. Directors, managers, supervisors, teachers, and others – we're all leaders. Leading with emotional intelligence provides the firm foundation for relationships, trust, and high-functioning organizational cultures and climates of teamwork, communication, and mutual support. How can leaders optimize well-being and utilize executive function to process challenging situations, minimize reaction and stress, and respond constructively with humility, compassion, and truth? Using the Emotional Intelligence (EI) model introduced by psychologist and science journalist Daniel Goleman, this training series unpacks some of the key elements of EI necessary for great leadership, and how we cultivate and develop these qualities in ourselves and in those around us.
- **Cohort #3 - October 16, 2026 - Elevating Program Culture, Communication, Conflict Resolution & Teamwork!** -- What is workplace culture? Research confirms that people working in a positive workplace culture are happier, healthier, less stressed, more productive, more engaged in teamwork, more likely to have high morale and job satisfaction, less likely to leave the organization, and more. This session will review how we can develop and maintain workplace climates and environments of joy, teamwork, communication, camaraderie and mutual support. Even when jobs are big and challenging, we can create workplace culture where staff feel valued and enjoy coming to work each day! We will discuss the key elements of positive workplace culture, along with structural adjustments and communication practices to enhance employee support, well-being, and retention.
- **Cohort #3 - November 13, 2026 - Supervising Employees for Optimal Performance, Conduct & Quality** -- "People don't quit their job, they quit their supervisor." That's the finding, essentially, of recent research from the Gallup organization. Outstanding employee performance and professional conduct (and retention) require outstanding supervision. Yes, wages and benefits are important, but so too is the quality of supervision provided by the supervisor to help employees reach their full potential. This workshop will review the key principles of supervision, including the proper balance of support and accountability, the mindset, values and character of outstanding supervisors, "ownership" for supervisory performance, non-attachment to results, and how to handle challenges when (and before) the going gets tough.

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1

COHORT #1

SELF-REGULATED LEADERSHIP WITH EMOTIONAL INTELLIGENCE

SEPTEMBER 18, 2026

2

COHORT #2

ELEVATING PROGRAM CULTURE, COMMUNICATION, CONFLICT RESOLUTION, AND TEAMWORK!

OCTOBER 16, 2026

3

COHORT #3

SUPERVISING EMPLOYEES FOR OPTIMAL PERFORMANCE, CONDUCT, AND QUALITY

NOVEMBER 13, 2026

INDIANA HEAD START COMMUNITY OF LEARNERS ASSOCIATION

Building Head Start Leaders
2026 IHSA COMMUNITY OF LEARNERS PD SERIES COHORTS

Dates: Sept. 18th, Oct. 16th, & Nov. 13th, 2026
10:00AM - 11:00AM EST
LIVE & ON-DEMAND ZOOM EVENT
REGISTRATION INFORMATION

Program Name:		
Director's Phone Number:		
Program Address:		
City:	State:	Zip Code:

Participant's Name:	Participant's Email:	Participant's Job Title:
1.		
2.		
3.		
4.		
5.		

Indiana Head Start Association Cancellation Policy – a submitted registration is a commitment to pay - if you register attendees, you must pay full amount per attendee. No Refunds or Transfers.

○ IHSA Member Registration

_____ x $267.00 per Indiana Participant, total $____ ___ Due

***REGISTRATION AND PAYMENT MUST BE RECEIVED BY* Sept 18, 2026**

Six or More Registrants Receive an additional 10% Discount!

○ IHSA Non-Member Registration

_____x$329.00 per Cohort Participant, total $____ ___Due

Total Due $ (+ $15.00 each processing fee if paying on IHSA website)

Checks should be made payable to: Indiana Head Start Association & to register for 2026 IHSA Building Head Start Leaders COL Cohort Series , please submit this page of the packet

to IHSA via: U.S. Mail to IHSA, 1845 West 18th Street, Indianapolis, IN 46202 or email to Rhett Cecil, Indiana Head Start Association, at rcecil@indianaheadstart.org